



THE HIRE TALENT
A TALENT ASSESSMENT COMPANY

Interview Questions Engineer

A person who designs, builds, or maintains engines, machines, public works, or software.

Engineering and Technology

- Why did you become an engineer?
- What software / engineering programs do you use? What are the benefits of these programs?
- Describe a challenging engineering task that you have faced and how you overcame it.
- Tell me a time you researched and designed a solution to meet a customer's requirements.
- Tell me a time you investigated a process failure and recommend remedial actions.
- Tell me about a continuous improvement project that you identified and led the implementation of. What were some of the challenges you overcame to make these changes?
- Tell me about a project you implemented that didn't go so well. What did you learn?
- What processes do you follow to catch any mistakes in your work?

Teamwork and Communication

- How do you answer questions from clients who don't have any background in accounting?
- What challenges have occurred while you were coordinating work with other units, departments, and/or divisions?
- How do you keep your manager informed about what is being done in your work area?
- Tell me about a time you delivered bad news well. Not so well.

Resource Planning and Time Management

- How do you organize your day? How do you handle interruptions?
- Tell me about a time when you had to wait on others before beginning your work.
- Explain your work process if you have multiple projects due immediately.
- Tell me a time when organizational priorities shifted and significantly changed your assignment.

Safety

- What safety precautions do you take in your work?
- How would you handle a rule violation or an accident?

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“I feel as though I have a ready consultant on my shoulder ready to assist and discuss with me any difficult choices that result from the results of the testing. They have this area nailed, and I am very satisfied and content with the system.”

“All of the people I have hired since going through the FACT-based Hiring System have been my top performers. The system has greatly improved my team!”

“I love the performance management software! It allows me to keep track of all my hires and their metrics in one place! We have been able to push our hiring process faster than ever before!”

[Scheduling Link](#)