



THE HIRE TALENT
A TALENT ASSESSMENT COMPANY

Interview Questions Construction Laborer

Perform tasks involving physical labor at construction sites. May operate hand and power tools of all types: air hammers, earth tampers, cement mixers, small mechanical hoists, surveying and measuring equipment, and a variety of other equipment and instruments. May clean and prepare sites, dig trenches, set braces to support the sides of excavations, erect scaffolding, and clean up rubble, debris and other waste materials. May assist other craft workers.

Resource Planning and Time Management

- Tell me how you begin and end your day on a construction site.
- Describe the largest project you have worked on. What was your role?
- What does a typical day on a construction site look like?
- Tell me about a time when you had to wait on others before beginning your project.
- Tell me about a time you made a mistake.

Teamwork and Communication

- How do you keep your boss informed of your work?
- What information is important to share with your supervisor and colleagues?
- Describe your idea of a great colleague and a terrible colleague.

Safety and Stamina

- What safety precautions do you take in your work?
- How would you handle a rule violation or an accident?
- How do you ensure you make no mistakes in your construction work?
- How do you keep your tools organized?
- Can you stand for many hours and can you lift 50 pounds?

Technical Skills

- Why are you interested in construction?
- What training have you had?
- What tools do you use in a typical day?
- Are you licensed/certified to operate heavy moving equipment? Tell me about your experience.
- Tell me a time you were able to salvage a project using creative problem solving.
- Can you describe the most technical construction project you have worked on?
- Do you have experience reading blueprints? What details do you look for?

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“I feel as though I have a ready consultant on my shoulder ready to assist and discuss with me any difficult choices that result from the results of the testing. They have this area nailed, and I am very satisfied and content with the system.”

“All of the people I have hired since going through the FACT-based Hiring System have been my top performers. The system has greatly improved my team!”

“I love the performance management software! It allows me to keep track of all my hires and their metrics in one place! We have been able to push our hiring process faster than ever before!”

[Scheduling Link](#)